

## ORGANISATIONAL CHANGE OVERVIEW AND SCRUTINY COMMITTEE

<b>Date of Meeting</b>	Monday 12 <sup>th</sup> September 2016
<b>Report Subject</b>	Community Resilience – Development of the Improvement Plan Priority and Emerging Partnership Working
<b>Report Author</b>	Chief Officers Organisational Change

### EXECUTIVE SUMMARY

For the last two years the Council Improvement Plan has had as one of its sub priorities 'Developing Communities' with the intended impact being 'supporting communities to become more resilient'. Much work has taken place on this sub priority and an overview of progress is provided in this report.

The Flintshire Public Services Board bringing together key public agencies in Flintshire is developing a joint approach to improving Community Resilience in Flintshire. This work includes defining in more detail what is meant by community resilience and having a greater impact through a joint approach.

This report intends to increase understanding around Community Resilience and enable Scrutiny Committee to make comment on both the current work of the Council and the emerging partnership approach.

### RECOMMENDATIONS

1	To consider and comment on the development of the improvement plan priority.
2.	To comment on and support the partnership approach to developing community resilience.

## **REPORT DETAILS**

<b>1.00</b>	<b>COMMUNITY RESILIENCE</b>
1.01	<p>The current improvement plan has a range of actions under the community development sub priority including:</p> <ul style="list-style-type: none"><li>• Developing and growing social enterprises;</li><li>• Encouraging volunteers;</li><li>• Ensuring community benefit;</li><li>• Designing and implementing Alternative Delivery Models;</li><li>• Empowering communities to run and manage Community Asset Transfers;</li><li>• Ensuring our Armed Forces Community and their families are not disadvantaged.</li></ul>
1.02	<p>Progress has been substantial. New social enterprises have been developed for example Cambrian Aquatics. A volunteering framework has been developed that ensures the Council provides appropriate and quality volunteering opportunities. Community Benefits reports are a requirement of every Community Asset Transfer as well as being included in all procurement processes. Three new Alternative Delivery Models will be established in 2017 which will create two new social companies and enable a social enterprise to grow in Flintshire. Community Assets have been sustained and are being operated by local communities for example the community, youth centre and library in Mynydd Isa.</p>
1.03	<p>While the achievements of this work have significant benefits by themselves there is a wider overall impact. By growing the strength of the social sector i.e. increasing the number of social enterprises and volunteers, increasing the business strength of local social enterprises, ensuring social organisations deliver community benefits, it means the social sector is better able to support local communities and therefore increase the resilience of our communities. An example of this is that a group of social enterprises recently met with the Council and they are now developing their own priorities to develop the social enterprise sector.</p>
1.04	<p>Appendix A provides a set of slides that were discussed at the July Public Services Board. These slides aim to enable co-ordinated work on this agenda by defining community resilience, providing examples and learning from case studies of work in this area, and identifying areas of work that could be co-ordinated across public bodies to maximise the impact.</p>
1.05	<p>The Council's approach to community resilience is resulting in real benefits and real impact, with signs that the social sector is now growing in strength and is beginning to develop its own approaches to supporting local communities. The work of the Council is helping shaping work across public bodies in Flintshire and this will potentially increase the impact of this work overall.</p>

<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	Financial Implications No implications at this stage.
2.02	Human Resource Implications No implications at this stage.

<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
3.01	Consultations are taking place with the partners on the Public Services Board.

<b>4.00</b>	<b>RISK MANAGEMENT</b>
4.01	Key Risks and Mitigation  <ul style="list-style-type: none"> <li>(1) Capacity of the Social Sector – support being provided to the sector and sector support agencies to enable growth in the sector</li> <li>(2) Capacity of the Council – support being provided through Organisational Change and external advisors to develop and implement the Council’s work</li> <li>(3) Capacity of Partners – the Council is enabling thinking in the Public Services Board to develop a co-ordinated approach</li> </ul>

<b>5.00</b>	<b>APPENDICES</b>
5.01	Appendix A – Community Resilience Scope for Discussion: Presentation to Flintshire Public Services Board 13 <sup>th</sup> July 2016.

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	None  <b>Contact Officers:</b> Ian Bancroft / Karen Armstrong <b>Telephone:</b> 01352 704180 <b>E-mail:</b> <a href="mailto:ian.bancroft@flintshire.gov.uk">ian.bancroft@flintshire.gov.uk</a> / <a href="mailto:karen.armstrong@flintshire.gov.uk">karen.armstrong@flintshire.gov.uk</a>

<b>7.00</b>	<b>GLOSSARY OF TERMS</b>
7.01	Social Sector – The term used to describe organisations not in the private or public sector sometimes referred to as the third or not for profit sector
7.02	Community Asset Transfer – The transfer of a public building to a local

	community
7.03	Alternative Delivery Models – A different operating model for delivery of the service
7.04	Volunteering – Time freely chosen and freely given
7.05	Public Services Board – The Board established to co-ordinate Public Service work in Flintshire